



INDUSTRIAL

- Mechanical Engineering
- Automotive Engineering
- BIW Engineering
- Hardware Engineering

IT/IS

- Infrastructure & Database
- Software Development
- Business Intelligence
- Banking applications
- Cloud Computing,
- Support level 1-3
- Cybersecurity Engineers

BPO

- Accounting and financial services.
- Sourcing and procurement.
- Supply chain management.
- Human resource management.



BORN IN 2019



15 ACTIVE PROJECTS



Capable of delivery teams of all sizes



bertrandt
2020 - Present



5 FTEs



Development :
Java, Front-End, Embedded



An average time to
delivery of 5 weeks

TMC | PEOPLE
DRIVE
TECHNOLOGY

2020 - Present



10 FTEs



Development :
.Net, Business Analyst, J2EE,
DWH React, DevOps, AWS



In 2 years, we only had
to replace 1 consultant

Levels of Commitment



Recruitment

Recruitment capacity : 15 FTEs / month
Time to delivery : 2 - 8 weeks
Agile recruitment process
Huge database of engineers
International partnerships

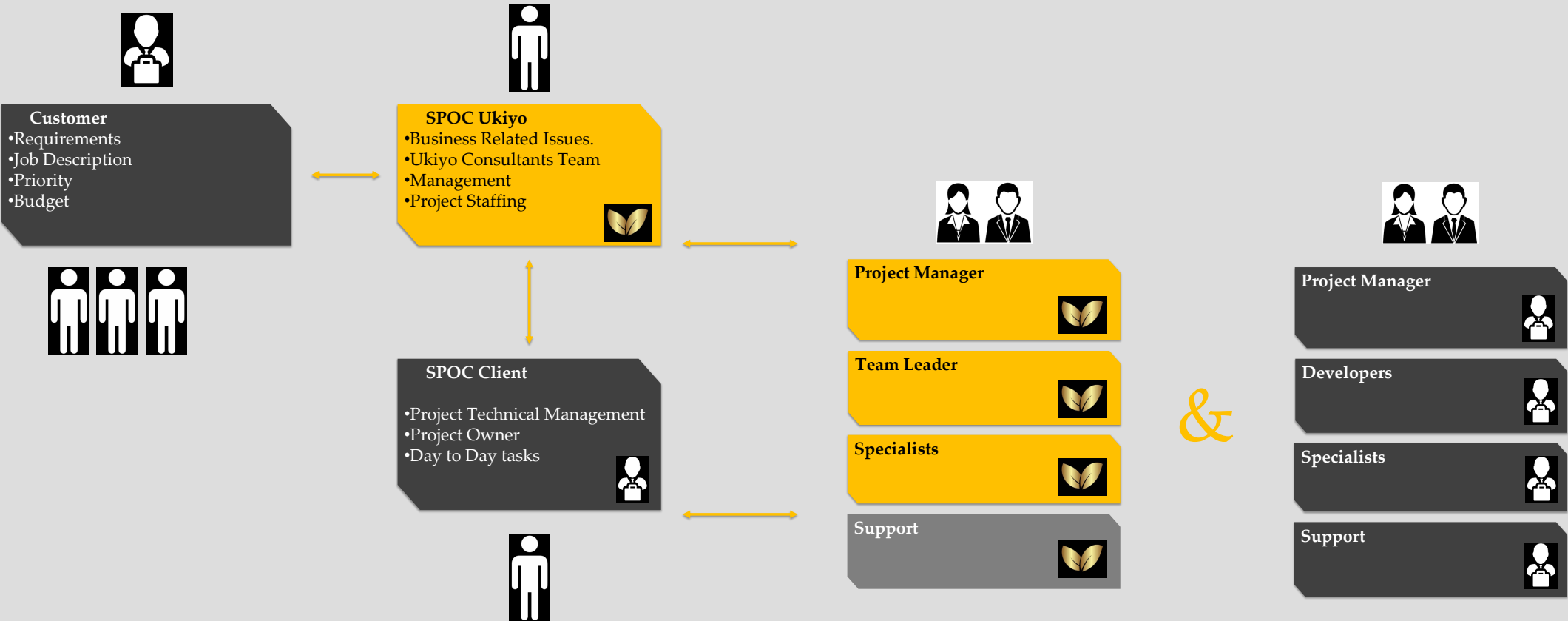


Quality of recruitment

CodinGame mandatory for each recruitment
Technical qualification with one of our expert
Flexible recruitment process

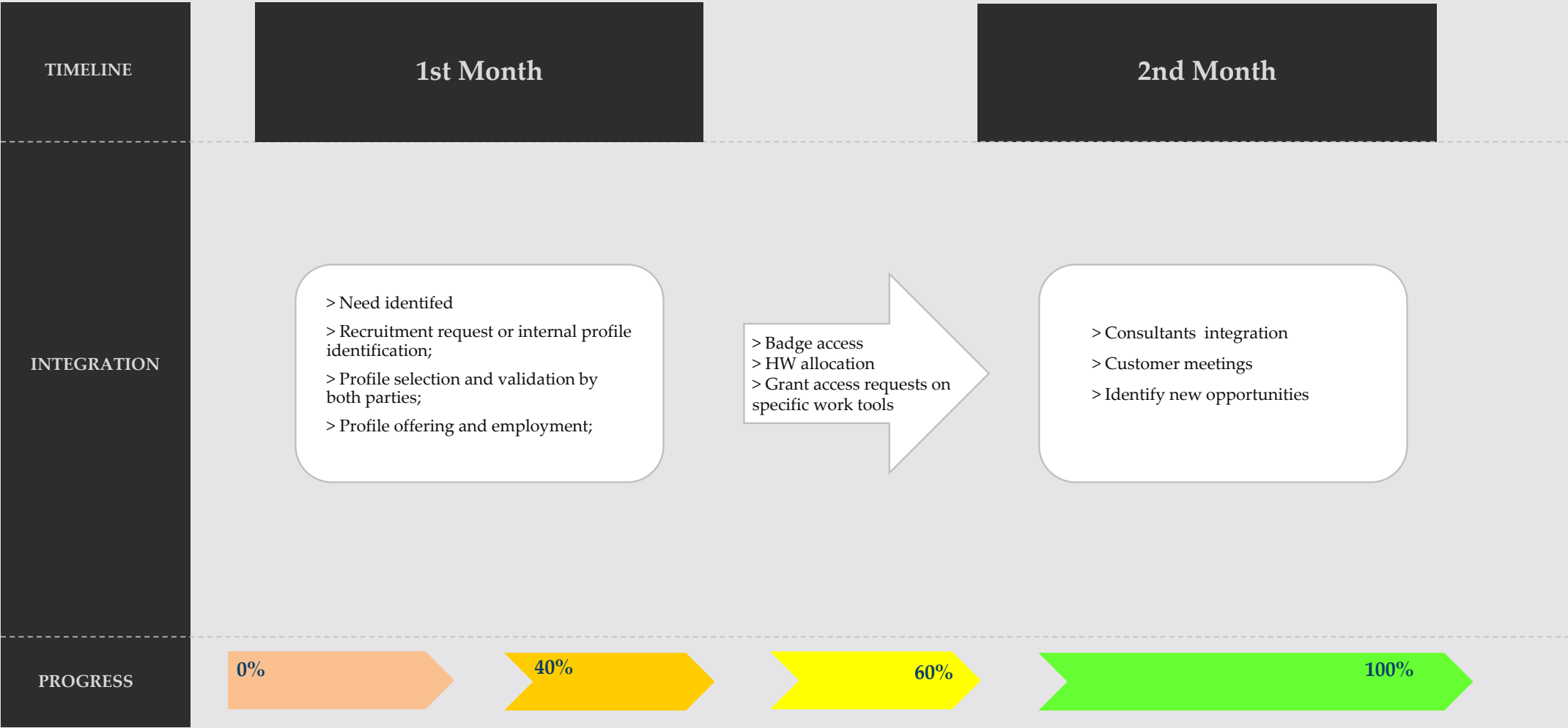


Delivery process





Onboarding & Ramp-up process





Levels of Commitment

Time and Material	
Service Contract commitment	Consulting Commitment on the quality of the resources
INVOICING	ON DAILY BASIS (EFFORT)
SCOPE OF ACTIVITIES	ON DEMAND
HR MANAGEMENT	BY UKIYO BUSINESS MANAGERS AND HR DEPARTMENT
PERFORMANCE MANAGEMENT	MONTHLY FOLLOW-UP FOR FEEDBACK
KNOWLEDGE MANAGEMENT	SUPPORT ON TRAINING INVOICED TO THE CUSTOMER
GOVERNANCE	MONTHLY FOLLOW-UP FOR FEEDBACK

